

**Associate Director – Asset Strategy**

**Competitive Salary, Car Allowance and Local Government Pension Scheme**

**Location: Edinburgh with flexibility**

For more than a decade, the Scottish Futures Trust (SFT) has been at the forefront of improving public sector infrastructure across Scotland. Established by Scottish Government as a centre of infrastructure expertise, we provide additional skills, resource and knowledge to public sector organisations, supporting them to build resilient and sustainable places, drive inclusive economic growth and transition to a net zero society.

Our Asset Strategy team works with Scottish Government, local government and other public agencies to provide support on estate / asset strategy, which includes using the place agenda, innovative workplace thinking and moving towards net zero.

The team is embarking on a programme of work with Scottish Government to improve estate / asset strategy guidance across the public sector, which was set out in [Scottish Government's 2021-26 Infrastructure Investment Plan](#) with a focus on a new common hierarchy to aid planning and decision making.

**The role**

We are seeking an experienced property professional to join our Asset Strategy team, who will be an integral part of the team, guiding on estate / asset strategy improvement across the public sector, and leading change initially with a focus on the Infrastructure Investment Plan programme of work.

**Principal responsibilities will include:**

- Playing a leading role in the development and management of initiatives, programmes of work and projects to advance estate / asset strategy improvement and transformation across the public sector.
- Working with the team and others, develop a framework for the IIP estate / asset strategy programme of work including format of guidance to be published, development tools to influence change and support channels for the public sector.
- Taking a leading role in aspects of set-up, oversight and facilitation of reference groups serving estate / asset strategy areas of interest e.g., net zero carbon, maintenance, whole life cost, inclusive growth, enabling sustainable communities, increased sharing of facilities, and sector specific where required.
- Developing agreed areas of estate / asset strategy guidance, engaging widely with specialist colleagues in SFT, and with those in organisations demonstrating best practice in the key areas of interest.
- Developing a format for provision of longer-term support needs for transformational estate / asset strategy across the public sector.
- Leading on establishing long term engagement in agreed areas of responsibility to embed the work through understanding needs, presentation, facilitation, providing challenge and support, leading change, and potentially actively participating in external governance roles.
- Measuring and demonstrating improvement through case studies and other channels.

### Attributes

The successful candidate will be:

- Degree educated with a RICS or other built environment professional qualification and have demonstrable strong background in the development, leadership, and management of estate / asset strategies.
- Self-motivated with well-developed organisational and planning skills, with programme or project management experience being desirable.
- A strong communicator with excellent interpersonal skills, important for engaging with a wide range of stakeholders.
- A professional with a solid understanding of the policy, regulatory and economic drivers across the social infrastructure landscape including climate change, whole life cost and the place and inclusive growth agendas.

### Details

You will be based at our Edinburgh office. Our teams work flexibly, with an expectation that you need to be in the office for meetings as required, but not fulltime. Additional travel will be required to attend external meetings.

We are committed to diversity, inclusion and creating a working environment which provides equality of opportunity for all, and we will ensure a gender balanced recruitment and interview panel to oversee this appointment.

Eden Scott is retained and works exclusively with us. Please submit your CV to [ian.atkinson@edenscott.com](mailto:ian.atkinson@edenscott.com) or for a confidential discussion to hear more about the opportunity, then please contact Iain Atkinson, Associate Director on 07714 124 033.

The closing date for completed applications is 30 April 2021.