

**Associate Director – Advanced wireless/mobile telecoms expert**  
**Attractive reward package detailed below**  
**Hybrid, Edinburgh based**

Scotland's centre of infrastructure expertise, the Scottish Futures Trust (SFT) is seeking a telecoms expert (at Associate Director level) to join its Digital Connectivity Team.

**Introduction**

Our Digital Connectivity team works closely with Scottish Government as well as local and national stakeholders to extend mobile and advanced wireless coverage that complements government and industry investment programmes, to consider how to best serve the connectivity needs of our nation, now and in the future.

Our work includes providing market insights, collaborating with partners, sharing learning and knowledge, informing strategy and policy, and supporting innovation through pilots and trials.

This role will draw upon the candidate's industry expertise and the relationships they have built in the advanced wireless/mobile field, to support the delivery of SFT's work.

**Background to the position**

The successful candidate will work closely with SFT colleagues, the Scottish Government Digital Directorate, and key consultants and stakeholders on the development of advanced wireless and mobile connectivity to help guide Scottish Government policy.

They will have innovation skills and experience of working in the mobile digital infrastructure sector, and will have experience of working closely as part of a team to deliver successful programmes, projects and trials.

They will draw upon and use their strategic connections and relationships to engage with industry, regulators and partners to identify and develop new approaches to help Scottish Government shape the future of advanced wireless and mobile connectivity in Scotland and its potential deployment and impact.

**The position holder will:**

- Lead on elements of the advanced wireless workstream to gather, assess, report and provide updates on, the future of the sector so that it is clearly understood by technical and non-technical stakeholders.
- Provide a solid basis of knowledge on advanced wireless and future mobile connectivity in Scotland (e.g. UK Government's investment and activity, 4G/5G roll out, satellite/D2D, 6G+ and the use of small cells) and potential options to support further growth.
- Work with other teams within SFT to assess Scotland's key strategic needs and the role advanced wireless connectivity plays in the successful delivery of positive outcomes and benefits.
- Communicate developments and proposals to Scottish Government and other key stakeholders to collaboratively identify and progress trials and initiatives as well as other areas for development/exploration to advance the workstream.

- Use their telecoms experience to explore and provide input into the formulation of longer-term goals and priorities for the team and SFT's broader activities.
- Identify funding opportunities and wider support that could assist the delivery of workstream priorities and the development of trial and pathfinder projects to drive change and innovation.
- Ensure the workstream follows and applies its corporate responsibilities, and is compliant with relevant corporate policies.
- Promote and practice collaboration across SFT, sharing knowledge to support SFT's broader infrastructure activities.
- Demonstrate telecoms expertise by ensuring technical skills and professional qualifications are relevant and kept up to date.
- Provide input to SFT's corporate reporting on workstream activities and contribute to SFT's outcomes in areas of responsibility.

### **Essential knowledge, skills and experience**

- Degree or equivalent.
- Professionally qualified with at least 5 years PQE, or equivalent commercial experience in the digital telecoms sector.
- Excellent knowledge and understanding of the advanced wireless sector (current and emerging) and a strong understanding of digital connectivity technology and infrastructure in general.
- Solid understanding of the policy, regulatory and economic drivers of the advanced wireless infrastructure sector.
- Strong innovation mindset to challenge current thinking.
- Self-motivated with a strong ability to prioritise tasks and actions.
- Ability to filter information and assess priorities and their relevance.
- Strong analysis and report writing skills.
- Excellent interpersonal and communication skills that can translate complex technical data, ideas and facts into accessible statements and conclusions.
- Demonstrable experience of strategic future thinking.
- Experience of working successfully and cultivating relationships across organisations, in public and private sectors, with senior personnel and decision makers.

### **Location**

You will be based at SFT's office in Edinburgh, and the current arrangements are for staff to attend the office a minimum of one day a week. Additional travel will be required to attend external meetings.

### **Benefits**

This role is a permanent, full time position (35 hours per week), although we are happy to consider flexible working arrangements, including part-time.

An attractive salary is offered together with a car allowance for a low emission vehicle, membership to the Lothian Pension Fund defined benefit pension scheme, and 34 days annual leave - increasing to 39 after 5 years service – including public holidays.

**Contact**

Please submit your CV and covering letter to [hr@scottishfuturestrust.org.uk](mailto:hr@scottishfuturestrust.org.uk)

The closing date for completed applications is **Friday 14 February 2025**.

**Equality, diversity and inclusion**

As an equal opportunities employer, we are committed to the equal treatment of all current and prospective employees and do not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds, to apply and join SFT.